

TPD comments post recruitment

East Mids S	No replacement yet for either TPD, both of whom have resigned. No information on precise numbers, but aware of one trust grade doctor who wanted Midlands, was told he was appointable, but offered a post elsewhere
E Mids N	Filled 3 out of 6 posts, difficulty getting information from HEEM
W Mids	TPD suggested advertise 7-12 vacancies. HEWM recruited to 4 posts, and told the TPD this was 100% fill rate. Good candidates turned away both from interview (as insufficient capacity), and also following interview. Multiple vacancies in all hospitals in the West Mids, including one site that will have no registrars from September. Difficulty in getting information from HEWM
Eastern	Had 26 vacancies and filled 10, not aware of any candidates being turned away. Most of the gaps are in the posts repatriated from London over recent years, i.e. Watford and Harlow
NI	No issues
Scotland	Good recruitment in ¾ regions, with the North still struggling. Even recruited to a LAT post
Northern	14 vacancies and filled 5. Aware that one excellent candidate was turned away, and subsequently took up a different speciality
W Yorks	Had 5 vacancies, but recruitment team only advertised 2. 2 posts appointed to.
Severn	Went well. 100% recruitment. Declared 4 and filled 8.
Wessex	Filled all 6, but not over-recruited so will still have a gap for mat leave
HETV	Only filled 50% despite it feeling more positive on the day of interviews. Likely that people are waiting for a local post
SW London	2 vacancies, has been sent one name
North West	Number advertised was accurate, and fill rate good.
Peninsula	Unusually poor recruitment round, despite deanery being good at mortgaging and creatively filling posts.